



# Andrea Chute

Called 1995

## Practice Areas

Employment & Discrimination Law  
Regulatory Law  
Disciplinary Hearings.  
General Civil  
Public Access Work

Andrea is a highly experienced practitioner in all types of employment cases and employment litigation, with a strong emphasis on complex and long running discrimination cases. She acts both for claimants and respondents in substantial, high-profile cases.

She also appears in disciplinary and professional misconduct proceedings.

Highly motivated, Andrea is known for her ability to identify the key issues of a case at an early stage, for her great attention to detail and for her ability to work closely with her instructing solicitors and clients on case management issues.

Andrea is currently involved in:

- Representing an orthopaedic consultant alleging unfair dismissal, whistle-blowing, race and religious discrimination against his NHS before the employment tribunal.
- Representing a teacher alleging unfair dismissal and sexual orientation discrimination against his school before the employment tribunal.
- Representing a teaching assistant alleging unfair dismissal, race discrimination and trade union discrimination against her school.
- Representing an orthopaedic surgeon appealing against an erasure decision of the General Medical Council before the High Court.
- Representing a managing director in the automobile industry alleging unfair dismissal against his employer in the employment tribunal.
- Representing a business development manager in the private equity and finance market alleging unfair dismissal, and

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unlawful deduction of wages for failure to pay commissions and bonuses.

## Public Access Work

Andrea also accepts public access work in appropriate cases. The public access scheme allows businesses and members of the public to instruct qualifying barristers directly without the need to employ a solicitor.

This scheme allows Andrea to provide expert legal advice to lay clients directly where there is a legal dispute (e.g. chances of success) and advise and represent clients before a court or other tribunal or organisation.

It also allows her to draft general legal documents (e.g. contracts, standard terms of business or employment handbooks) and litigation documents (e.g. Claim Forms, Particulars of Claims and Defences) as necessary.

## Speaking Events and Training, Seminars

Andrea has considerable experience in developing and delivering training courses on a wide range of legal topics throughout the UK. She is a national trainer on all aspects of employment law and advocacy for the Trades Union Congress. She also regularly designs and runs bespoke courses for individual unions including NASUWT, UNISON etc.

In addition she is an associate trainer/consultant for JSB Training and Development and in association with them regularly designs and runs training courses for the human resource managers of national and international organisations in all aspect of employment law including witness of fact training.

Andrea is also a visiting lecturer at the University of Westminster in employment law and civil procedure.

## Membership and Societies

- Employment Lawyers Association
- Industrial Law Society
- Employment Law Bar Association

## Other relevant information

### Languages

French