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The principle of equality between women and men has been part of Community law since the signing of the Treaty of Rome in 1957. Since then, a considerable body of legislation has been adopted:

- a first “generation” of five Directives on equal treatment in employment and occupation (some of these later revised);
- a second “generation” of Directives on additional and related issues (e.g. burden of proof, but also health protection in the context of maternity or parental leave) and
- a third “generation” related to goods and services, modernisation and recasting (with effect from 15 August 2009).

The content of these Directives has been interpreted by the European Court of Justice in a large number of judgments.

The seminar will provide an overview of the content of these Directives from a practical point of view and with attention to the case law of the European Court of Justice.

Speakers

Professor Tomas Davulis, Vilnius University

Sandhya Drew, Barrister, Took's Chambers, London

Professor Julia Eichinger, Institute for Austrian and European Labour and Social Law, Economic University of Vienna

Professor Petra Foubert, University of Hasselt

Professor Elisabeth Holzleithner, University of Vienna

Ulrich Klinke, European Court of Justice, Luxembourg

Professor Csilla Kollonay Lehoczky, Central European University, Budapest

Siobhan Mullally, University College Cork

Philip Rostant, Employment judge, Birmingham

Sophia Koukoulis-Spiliotopoulos, Attorney at law, Athens

This training session is financed by the European Community Programme for Employment and Social Solidarity (2007-2013). This programme was established to support the implementation of the objectives of the European Union in the employment and social affairs area, as set out in the Social Agenda, and thereby contribute to the achievement of the Lisbon Strategy goals in these fields.

The seven-year Programme targets all stakeholders who can help shape the development of appropriate and effective employment and social legislation and policies, across the EU-27, EFTA and EU candidate and pre-candidate countries.

The Programme has six general objectives. These are:

- (1) to improve the knowledge and understanding of the situation prevailing in the Member States (and in other participating countries) through analysis, evaluation and close monitoring of policies;
- (2) to support the development of statistical tools and methods and common indicators, where appropriate broken down by gender and age group, in the areas covered by the programme;
- (3) to support and monitor the implementation of Community law, where applicable, and policy objectives in the Member States, and assess their effectiveness and impact;
- (4) to promote networking, mutual learning, identification and dissemination of good practice and innovative approaches at EU level;
- (5) to enhance the awareness of the stakeholders and the general public about the EU policies and objectives pursued under each of the policy sections;
- (6) to boost the capacity of key EU networks to promote, support and further develop EU policies and objectives, where applicable.

For more information see:

http://ec.europa.eu/employment_social/progress/index_en.html



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TRIER - TREVES - TREVIRI

EC LAW ON EQUAL TREATMENT BETWEEN WOMEN AND MEN IN PRACTICE

Seminar for the judiciary

Organiser:
Kassiani Christodoulou, ERA
in cooperation with the European
Commission (Contracting Authority)

Languages:
English, German
(simultaneous interpretation)

Event number:
109DV60



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Trier, 9-10 November 2009
ERA Congress Centre, Metzger Allee 4, Trier

www.era.int

Monday, 9 November 2009

08:30	Arrival and registration of participants
09:00	Welcome <i>Kassiani Christodoulou</i>
09:15	Overview of the existing European Community legislation on equal treatment and the novelties of the recast Directive <i>Siobhan Mullally</i>
09:45	Definitions of key concepts: ▶ Direct discrimination ▶ Indirect discrimination ▶ Harassment and sexual harassment <i>Tomas Davulis</i>
10:15	Discussion
10:30	Coffee break
11:00	The burden of proof and access to justice in sex discrimination cases <i>Philip Rostant</i>
11:45	Discussion
12:00	Positive action in EC law <i>Csilla Kollonay Lehoczky</i>
12:45	Discussion

13:00	Lunch
14:15	Equal pay for work of equal value: EC legal framework and ECJ case-law <i>Julia Eichinger</i>
15:00	Discussion
15:15	Workshop: equal pay case to be discussed <i>Sandhya Drew</i>
16:15	Coffee break
16:45	Results of the workshop
17:45	End of the first seminar day
18:30	Guided city tour of Trier
19:30	Dinner

Programme may be subject to amendment

For programme updates:
www.era.int

For further information:
Lynne McAleavey
Tel. +49 (0)651 937 37 94
Fax. +49 (0)651 937 37 90
cschmitz.era.prog1@era.int

Tuesday, 10 November 2009

09:00	Protective measures for pregnant workers <i>Petra Foubert</i>
09:45	Discussion
10:00	Reconciliation of private and professional responsibilities: maternity leave, parental leave, etc <i>Sophia Koukoulis - Spiliotopoulos</i>
10:45	Discussion
11:00	Coffee break
11:30	Equal treatment outside employment: access to goods and services <i>Elisabeth Holzleithner</i>
12:00	Discussion
12:15	The role of the national judge and the preliminary ruling procedure <i>Ulrich Klinke</i>
13:00	Discussion
13:15	Lunch and end of the seminar