

'Leadership is rarely easy but always necessary...'



The Trade Union and
Professional Association
for Family Court and
Probation Staff



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Dear Colleague

Re: International Conference 3rd and 4th December 2009

I am writing to invite you and your staff/members to attend the above International conference. The conference is being organised by Napo and Society of Black Lawyers and endorsed by the Attorney General Baroness Scotland of Asthal.

The theme of the conference is **"Race for Justice: Alienation or Social Inclusion,"** which is aimed at improving awareness of the causes of social exclusion and its manifestations; examine what can be done to address the problems and whether community cohesion as a government strategy is the way forward.

We have attracted international and national speakers and workshop leaders from a wide range of disciplines within the Criminal Justice System, private and voluntary sector, who can help to inspire policy makers and practitioners in what is currently viewed as a hostile climate and explore effectiveness and best practice at work through the use of multi-agency and/or partnership working.

The conference will include delegations from as far afield as North America, the African Continent, Europe and Islands of the Caribbean. Keynote speakers will also include key government ministers from the USA, Canada, France, and the Caribbean.

The conference aims to bring together key stakeholders to explore issues such as hate crimes, extremism within the context of the Criminal Justice System, Guns, Gangs and Knife Crime and Young People and examine how it:

- informs policy provisions and key decision-making.
- affects strategies, action-planning and delivery by both statutory and non-statutory bodies.

- contributes to resource provision and educational support for young people
- provide communities, central and local government, police and other justice agencies with an insight of how to work together to put an end to gang and knife crime and effectively combat extremism.

The lead up to conference will involve young people in the UK, USA, Canada, France and South Africa taking part in a debating competition – the finalists will be presented with a topic for debate on the 4th December. The awards will be presented by Formula 1's Lewis Hamilton.

The conference will be divided into five parts over two days as follows:

1. Guns, Gangs and Knife Crime

The roots of gun and knife crime
 Preventative strategies and community led solutions
 Mandatory and permissive duties - finding the balance.

2. Youth Justice CJS strategy

Educational needs
 Social inclusion
 Diversion Strategies
 Sentencing policy
 Leadership and mentoring

3. Hate Crimes

Definitions and recording
 Preventative strategies
 Sentencing policy
 Community engagement
 Policing response
 Partnership working

4. Immigration

Managing migration
 Economic and social cohesion of migrant communities

5. Combating Extremism

Combating racism and social exclusion
 Combating social injustice through a democratic process and legitimate community activism.

With the objectives of achieving the following:

1. The exchange of best practice at a strategic and project level.
2. The awareness of initiatives which have/have not worked .
3. A forum for the discussion of solutions to common problems.
4. Contribute to developing confidence in Professional assessment.
5. To pull together a comprehensive report with recommendations to the Government.
6. To provide for the celebration of youth achievement through an international debating competition with two finalist taking part from each jurisdiction.

Justice Link

The Justice Link has been designed as a tangible and visible representation of a commitment to working together for justice and equality It represents working together, inclusion and the link between past, present, young, old, gender, culture and community.

The Justice Link is made of solid stainless steel and represents the strong link between organisations committed to leading work across agencies, social and political demographics, age and ethnic groups.

All sponsors of the conference will receive the Justice link engraved with their organisations' logo.

Who Should Attend

The conference is open to individuals and organisations committed to best practice, equality and diversity; community cohesion; tackling extremism and access to education. They include policy makers, jurists, police officers, probation officers, fire officers, community health professional, politicians, educationalist, academics, trade unions, community activists and youth workers.

Continuing Professional Development (CPD)

Attendance at this conference will attract CPD points for all organisation directly involved or linked to the Community Justice Agencies. Each day will attract 6 CPD points. Delegates will be given a certificate of attendance.

The conference arrangements are as follows:

Date: 3rd – 4th December 2009

Venue: Marriott Hotel, Grosvenor Square, London W1K 6JP

Cost

The cost of the conference has been heavily subsidised as we believe this to be an extremely important event that should be accessible to anyone who is committed to effective practice and, the skills and knowledge development of individuals working within the Community Justice Sector and those with an interest in community cohesion.

Delegate Rates

	Private/Public Sector	Voluntary/Community	Students
1 Day :	£170.00	£95.00	£60.00
2 Days	£285.00	£175.00	£110.00
1 day & Gala Dinner:	£249.99	£175.00	£120.00
2 days & Gala Dinner:	£365.00	£255.00	£175.00

Gala Dinner

Per person: £85.00 and/or Table of 10: £800.00

Drinks Reception

The Drinks Reception will be held on Tuesday 2 December 2009. All delegates will receive a formal invitation to the Reception.

Accommodation

Accommodation is available at the Marriott hotel at a subsidised rate of £195.00 per night. In order to receive the discounted rate accommodation must be booked by 5 November 2009.

To book: contact the Marriott hotel reservations on **0800 221 222**, quoting 'Race for Justice Conference.'

Charitable Donations

Any profits made will go to a children's organisation in the UK and the African Prisons Project (APP). APP is a UK registered charity founded with the objective of realising the human rights of prisoners in Africa.

If you are committed to equality and Justice, sharing best practice, restorative justice and partnership working to effect change, this conference is not to be missed.

Please find attached conference information and registration form. Completed forms with invoice details should be emailed to Shireena Suleman at ssuleman@napo.org.uk or by post with cheques made payable to Napo to:

**Race for Justice Conference,
Napo,
4 Chivalry Road,
London,
SW11 1HT.**

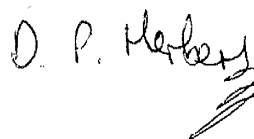
We look forward to seeing you at the drinks reception on the 2nd or at the start of conference on the 3rd December 2009.

Yours Sincerely



Cordell Pillay
Assistant General Secretary

Napo



Peter Herbert

Society of Black Lawyers