

New Horizons in Employment Law

Thursday 31 March 2011

The Large Pension Room, Gray's Inn, London

To book your place

Please complete and return the enclosed booking form. The conference fee is **£70 plus VAT (£84 inc. VAT)**. Special rates are available for block bookings. For further information please contact Carol Thomas on 020 7842 7611 or email carol.thomas@tooks.co.uk

Your one-day conference fee includes: attendance, refreshments, lunch and course documentation. Full payment must be received prior to the conference.

Additional Requirements - If you have any additional requirements, e.g. wheelchair access, large print documentation or an induction loop, or if you have any particular dietary requirements please advise when completing the booking form.

New Horizons in Employment Law

"The horizon leans forward, offering you space to place new steps of change"

- Maya Angelou (Poet)

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Sessions on the day will include analysis & discussion of

- **Cross-border issues: emerging principles**
- **What the future holds for discrimination law**
- **Future developments in security issues**
- **Up and coming developments in equality**

Tooks Chambers

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Cancellations

A refund of fees will be made only for cancellations received in writing at least 14 days before the event (less a 25% cancellation fee to cover administration costs). No refunds will be made for cancellations received within 14 days of the event and failure to attend after confirming a booking will be subject to the same terms. However a substitute delegate will be accepted at any time before the event.

8.45am registration and refreshments

9.00am conference begins

3.30pm conference ends

BSB & SRA Accredited

5.5 points

£70 plus VAT

Programme

- 8.45am **Registration and refreshments**
- 9.00am **Introduction to the day**
CATHERINE RAYNER
- Transjurisdictional issues in employment law: problems and solutions**
SANDHYA DREW
- Human Rights and Employment Law: up and coming developments**
JUDE BUNTING
- "We didn't mean to do it!" – explanations and causation in discrimination**
CATHERINE RAYNER
- 11.00am **Mid morning break**
- "Unintelligent people always look for a scapegoat" Trade Union victimisation**
JANE RUSSELL
- Are we safe yet? Future developments in security issues**
PAUL TROOP
- 1.00pm **Lunch**
- 1.45pm **Time to get positive? : an examination of Affirmative Action in the context of the Equality Act 2010, with a particular focus on its use in South Africa and the USA.**
REBEKAH WILSON
- The Equality Act 2010 and Public Law: what's next**
LEONIE HIRST & NICOLA BRAGANZA
- 3.30pm **Close**

The Speakers

CATHERINE RAYNER

Catherine is a specialist employment lawyer with a particular expertise in all aspects of equality and discrimination law including equal pay, maternity rights, mental health and disability issues and particularly race discrimination, both in employment, education and other areas. Catherine's expertise covers all aspects of employment litigation including large equal pay multiples for trade union claimants; Whistle blowing; TUPE transfers; all aspects of dismissals; professional disciplinary issues and professional regulatory work.



NICOLA BRAGANZA

Nicola appears regularly in the Employment Tribunal (including at Mediations), Employment Appeal Tribunal, First and Upper Tier Tribunal (Immigration and Asylum Chamber) and the Administrative Court. She also regularly acts for clients in a range of other tribunals including the Mental Health Tribunal, Inquests, Internal University Disciplinary Board Hearings, Nursing and Midwifery Council and other Professional Disciplinary and Regulatory work.



SANDHYA DREW

Sandhya is recommended by the Legal 500 and Chambers and Partners as a leading junior in employment law. Sandhya has advised and acted in a number of European and Asian jurisdictions for both employees and employers in both contractual and statutory disputes. She has also advised on cases in the United Kingdom with a transnational element. She was called to the Bar in 1993 and to the Bar of Northern Ireland in 2003. in 1993.



PAUL TROOP

Paul's practice in human rights and civil liberties covers both domestic and international work. He is listed as a leading junior in Human Rights and Civil Liberties by the UK Legal 500. Recent cases include issues of discrimination, national security, the right to protest and universal jurisdiction. Particular regions of interest include the Middle East and the region of the former Yugoslavia. He has a number of cases currently before the European Court of Human Rights as well as other international courts and tribunals such as the UN Criminal Tribunal for the Former Yugoslavia and the Human Rights Advisory Panel for Kosovo.



REBEKAH WILSON

Rebekah is a specialist in Employment law (including regulatory law), Family law and International Human Rights law. Her career to date has been dedicated to equality rights. In addition to practice Rebekah has worked with the United Nations & other international NGOs. More recently Rebekah was based in the Hague working on victims participation before the ICC. Rebekah was appointed to the list of counsel that can appear at the ICC in November 2008. Rebekah is a trustee for Peace Brigades International and a visiting lecturer in human rights law at London South Bank University.



JANE RUSSELL

Jane is recommended as a leading junior in Employment by the Legal 500. Jane practises in Employment & Discrimination law. She has a particular interest in Whistle blowing claims. She has recently acted for an individual against an investment bank concerning allegations of market abuse. She is also interested in the newer discrimination strands & the extension of the older strands to new areas. For example, she has appeared in EAT proceedings, acting for a gay man in relation to "outing" allegations using a creative argument about dignity & autonomy to develop the law regarding the sexual orientation regulations. She has also appeared before the EAT, acting for a woman undergoing IVF, using developments in European law to develop the law regarding sex discrimination.



LEONIE HIRST

Leonie is experienced in Disability discrimination, sex discrimination, flexible working, and pension rights. She has a broad-based civil practice, including asylum and immigration, prison law, employment, equality and discrimination, education, and mental health. She is also registered with the Bar Pro Bono Unit and takes on a variety of pro bono work.



JUDE BUNTING

Jude is a human rights and equalities specialist. He has regular experience in all areas of the law of discrimination, and has acted in a wide range of employment disputes including Whistle blowing, breach of contract, restrictive covenants and unfair dismissal. Jude has a growing expertise in a broad range of public law and human rights work; including prison, community care, criminal justice and media-related human rights cases. He also specialises in civil claims against public authorities, such as the police, Government Departments and Prison governors.



The Employment Team

The employment team at Tools Chambers prides its self on the quality of its service in all areas of employment and discrimination litigation and advice.

The dedicated and highly committed team members have a wide range of expertise and experience gained from work with individuals and groups of claimants, campaign groups and charities.

With a focus on claimant rights, we have developed work with large and small trade unions, high street law firms and large and small voluntary organisations and legal advice centres.

Members of the team take pride in challenging established principles and emerging legal issues, and regularly contribute to the establishment of new points of law & key clarification of employee rights in some of the most complex area of discrimination & employment law.

Members of the team act in all areas of equality law and in individual & collective labour law both in the tribunals and the county courts, as well as providing a growing expertise in professional misconduct issues, for health professionals amongst others.

In addition, the team aims to support and assist clients by the provision of training and debate, and regularly contributes to Tools Chambers popular "snapshots" series of evening seminars.

Members of the team

1996 Hugh Southey QC (2010)	1998 Rebekah Wilson
1989 Catherine Rayner	2004 Jane Russell
1992 Nicola Braganza	2004 Adam Straw
1993 Sandhya Drew	2006 Leonie Hirst
1995 Andrea Chute	2006 Jude Bunting
1996 Sarah Bourke	2007 Richard Reynolds
1998 Paul Troop	